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(The Special conditions given hereunder, supersede the relevant terms & conditions given in “General Terms & Conditions and Statutory compliances”, where ever applicable).

1. Tender submission:

Tenders can be submitted personally or by Speed post / Registered post with acknowledgment. Tenders should be posted with due allowance for any postal delay. The tenders received after the due date and time of submission shall be rejected, even if there is any postal delay.

2. Terms and Condition of hiring of crane :

- (a)) Bidder must have 3 Nos. of main and 1 number of back up mobile cranes of minimum 20 MT lifting capacity. These cranes should be registered in name of bidder/firm or leased or hired by bidder (for which valid lease/hire agreement is available). Offered Mobile Crane should not be older than 15 years from 31st March 2020 (Crane's Date of manufacture prior to 1st April 2005 shall be rejected), however back up crane may be permitted up to 20 years old from aforesaid date. Copy of Registration Certificate, Fitness Certificate, valid Insurance Policy, Permit, all RTO compliances etc. should be submitted. Offers of less than 3 main Crane and 1 backup crane are liable to be rejected.
- (b) Bidder should have additional backup cranes of similar capacity, so that alternative crane can be provided in case of urgency/major break down. Details of the offered as well as back up crane should be submitted as per Annexure-IX.
- (c) The equipment/vehicles deployed by the contractor should be registered for commercial use by RTO, on hiring basis and copy of Registration Certificate, Fitness Certificate, valid Insurance Policy, Permit, all RTO compliances and any other requirements as per MV act/labour laws etc. should be submitted.
- (d) The equipment/vehicles offered should be well maintained in good running condition to ensure smooth & trouble free service.
- (e) The vehicle shall exclusively be run for trips as indicated by the user & no other work will be allowed. A log book and proper records shall have to be maintained by the contractors regarding running of crane, for the purpose of monitoring.
- (f) Required backups of the above cranes and manpower should be maintained for any eventuality like break-down, absenteeism, etc. Contractor shall carry out preventive maintenance as per schedule agreed with BHEL engineer.
- (g) The contracted vehicle will be made available at all times in **roadworthy conditions** duly substantiated with 'fitness certificate' from RTOs of Madhya Pradesh so as to give uninterrupted service.
- (h) The contractor will ensure that vehicle under this contract agreement are covered by a comprehensive insurance policy throughout the tenure of the contract.

3. Expertise-skill level of Deployment :

a. Qualification & Experience :

For Crane Operators:

Minimum qualification: ITI (any Trade) and 1 yrs. of experience in crane operation (EOT Crane, Mobile Cranes, Tower Cranes)

OR

Minimum qualification: 10th pass and 3 yrs. of experience in crane operation in BHEL, Bhopal

OR

5 yrs. Of experience in crane operation in BHEL Bhopal.

For Slings :

Minimum qualification: 10th pass and 1 yrs. of experience as slinger


OR

Minimum qualification: 8th pass and 3 yrs. of experience as slinger in BHEL, Bhopal.

OR

5 yrs. Of experience in slinging operation in BHEL Bhopal.

- b. Age of crane operators & Slings shall be between 18 years & 65 years.

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- c. Knowledge of crane operation from cabin, pendant & Radio Remote Control is a must for crane operators.
- d. Slinger should have working knowledge of using proper lifting tackles/slugs.
- e. **Health Checkup & medical certificates**
 - i. Fitness certificate for Eye Vision & Color vision is to be obtained from qualified ophthalmologist as per Factories Act and submitted format as per Form 35(MP Factories Rule)
 - ii. Crane Operators & Slingsers shall be physically fit, free from any type of physical disabilities, shall not have any past record of epilepsy, height phobia and hearing impairment. Fitness certificate from registered medical practitioner is to be submitted.
 - iii. All above tests should be carried out after award of work and before start of work.
- f. Crane operators & slingers shall undergo a three day training on "Material handling & crane operation" to be provided as and when organized by BHEL. A test will carried out after training and only those who pass the test will continue to work against this work order. Crane operators and slingers failing in the test shall be given a chance to reappear in next batch, but each one has to go for training and clear the test during the contract period.
- g. For new crane operators & slingers deployed during the course of work, training will be imparted by BHEL & only those who pass the test will be allowed to be deputed.
- h. BHEL shall carry out medical checkup at random during the period of work & if anybody found unfit, then their permit to work will be ceased and the same will be noted in contractor's performance report.
- i. Contractor will arrange for testing of Eye sight & Color vision of the person at least once in every 12 months up to the age of 45 years & once in every 6 months beyond the age.
- j. Necessary PPE's (Yellow Color helmet, Safety Shoes, Uniform bearing contractor name, gloves for slingers, reflective jackets(orange for Crane operators & Green for Slingsers), whistle for slingers) shall be mandatorily provided by contractor before start of work.
- k. **The work shall be done under the complete and full time administrative supervision of the firm. All issues regarding discipline at the works like Work allocation, early exit, snacks distribution etc. are to be his responsibility.**
- l. Firm has to take responsibility to safe and satisfactory operation. Workers have to adhere to safety norms strictly. If any careless / casualty is noticed (at BHEL discretion) in the work, penalty will be imposed on the firm.
- m. Contractor have to complete the assigned work and quantity, as per BHEL directives and up to the satisfaction of shop executive.
- n. Compliance of statutory requirement, Safety norms, Do's & Don'ts for the crane operator & slingers as per attached Annexure I & II in **Instruction to tenderer**.
- o. Performance of manpower engaged by the contractor shall be regularly monitored to ensure safety in crane operation & safe handling of jobs & lifting tackles.

4. PAYMENT OF WAGES :

Contractor shall be responsible for making payment of wages through Bank before expiry of 7 days from the last day of wage period and submit the Digital Transfer receipt to the authorized representative of contract awarding dept. who shall record under his signature at the end of entries in the Register of wages in the following form

"Certified that the amount shown in column no. has been paid through Digital Mode on date.....
Cash payment for any work is not acceptable.

In case contractor fails to make payment of wages to his employees or remittance of contribution to the concerned authorities, the security deposit /other dues under the contract can be utilized by BHEL to discharge the liability of the contractor.

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Current BHEL-CLC Recommended Minimum wage per day in Rupees for contract labour :

Type of Worker	BHEL Recommended daily wages Effective from 01.10.2019
Skilled (Crane operator)	Rs.462.94
Semi-skilled (Slinger)	Rs.441.56
Un-Skilled (helper)	Rs.417.32

The above rates revised by BHEL HR(CLC) in every month of April and October in a year. Contractor shall ensure the payment of statutory minimum wages as well as additional wages recommended by BHEL and PF, ESI, Contribution to Labour Welfare Board and bonus as per statutory requirements” as per Minimum wage circular issued by BHEL HR(CLC).


- Bill for the payment shall be submitted monthly on man hour rate & actual manpower deployed, duly making deductions, if any as per penalty clause, provided that work is satisfactorily completed by contractor duly certified by engineer in charge. Contractor will submit the bills (in duplicate) on monthly basis, which will be duly verified, checked and forwarded by concerned authority to Finance Department for further checking and passing of bill and releasing payment to the party.
- The bidder is also requested to pay their workers through Bank to ascertain the wages paid after award of work
- Successful bidder should follow the set guide lines of BHEL-HR(CLC), the final bill shall be released only after meeting all the compliances and payment of bonus to the workmen.
- The contract is **a fixed price contract & No ESCALATION** of price will be permissible throughout the contract period.

5. LD/Penalty Clause :-

- Commencement of work shall be within 10 days from date of issue of LOI failing which penalty shall be levied @of 0.5% per week subject to maximum 10% of Work order value.
- Contractor shall be allowed for downtime of 1 day in a month (excluding Sundays and Holidays) for carrying out miscellaneous repair. In case down time exceeds the above level upto 3 days, penalty @20% of the offered Crane day rate per day, excluding the allowable down time, shall be charged.
- If downtime exceed 3 days then penalty shall be levied @50% of offered crane day rate on excess of 3 days in addition to Clause b.
- Penalty for violation of safety norms - In case of violation of safety norms including non-use of personal protective equipment by the contractor's employee, the contractor shall be levied a penalty of **Rs.1000/-** per incident and if similar violation is repeated, an enhanced penalty of **Rs.2000/-** per incident shall be imposed.
- In case of non-deployment of requisite workforce (Slinger & helper) as per NIT, penalty deduction of Rs.530/- per day per slinger & Rs.500/- per day per helper shall be applicable.
- In case of non-deployment of operator, it will be considered as down time of vehicle and penalty will be same as at clause 6(b) and 6(c).

Name & signature of the bidder

(Seal)

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ANNEXURE-IX

Technical Details of 20T Mobile crane offered by Contractor

(To be filled by Contractor)

Sl. No.	Name of the Crane Manufacturer	Crane Model No.	Mfg. Sl. No. of Crane	Date of Manufacture	Max. Rated capacity, Specify Working radius(Load chart)
Details of the Main Crane					
1.					
2.					
3.					
4.					
5.					
6.					
Details of the Backup Crane					
1.					
2.					
3.					

Bidders must have a backup additional crane (similar or more capacity) and will have to fill details for quoted crane as well as backup crane as per above table. Offers not having backup crane liable to be rejected. Offers of less than 3 main Crane and 1 backup crane are liable to be rejected

*Attach the supporting document to validate above details.